



SEVP Ask the Experts Webinar Form I-983 | Oct. 19, 2016, 2 p.m. EDT

#### **Presentation Overview**

1	INTRODUCING THE FORM I-983
2	STUDENTS AND THE FORM I-983
3	DSOs AND THE FORM I-983
4	EMPLOYERS AND THE FORM I-983
5	HOT TOPICS IN STEM OPT
6	HELPFUL RESOURCES
7	QUESTION AND ANSWER SESSION





## **Today's Presenters**



Sanna Serspinski Senior Policy Analyst SEVP Policy Unit



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Management and Program Analyst

SEVP Strategic Communications Team





## **Asking the Audience**



Are you a student, DSO or STEM OPT employer?





# INTRODUCING THE FORM I-983





#### Recap

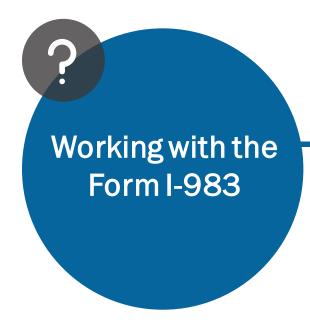
#### STEM OPT Regulation

- Before: 17-month STEM OPT regulation
  - In effect until May 9, 2016
  - All STEM OPT extension applications adjudicated and approved before May 10, 2016, are subject to previous regulation
- Now: 24-month STEM OPT regulation
  - Went into effect May 10, 2016
  - Applications adjudicated on or after May 10, 2016, are subject to the 24-month STEM OPT extension regulation
  - Includes the Form I-983





## **Asking the Audience**



Have you filled out or dealt with the Form I-983?





## **Snapshot**

#### Form I-983 Responsibilities

#### Students

- Complete the Form I-983 with a prospective employer
- Return to the DSO with employer's signature

#### Employers

- Work with students to complete the Form I-983
- Designate "Official with Signatory Authority" to sign the Form I-983

#### DS0s

- Check for completeness and keep in student's record
- Recommend STEM OPT in SEVIS if regulatory requirements are met





## STUDENTS AND THE FORM I-983





### **Student Responsibilities**

#### Apply for STEM OPT extension

Must apply for the STEM extension before the initial 12-month
 OPT authorization expires and after
 the Form I-983 is completed

Watch the Form I-983

#### Complete Form I-983 sections

- Complete Section 1: Student
   Information and Section 2: Student Certification
- Work with employer to submit Sections 3–9





tutorial for help with

completing the form

## Material Changes to the Form I-983

- Material changes may include, but are not limited to, any:
  - Change of the employer's Employer Identification Number (EIN)
  - Reduction in compensation not tied to reduction in time worked
  - Significant decrease in hours per week trained, including a decrease below the 20 hour per employer per week minimum
  - Changes in student's learning objectives
- Any changes that render the original Form I-983 inaccurate are material changes





## **Change in Employers**

- If beginning a new training opportunity within 10 days:
  - Must submit a new Form I-983 to the DSO
- If beginning a new training opportunity <u>after</u> 10 days:
  - First report loss of employment to the DSO within 10 days of the event
  - Then submit new Form I-983 to the DSO





# DSOs AND THE FORM I-983





### **DSO** Responsibilities

#### Form I-983 Review

- Determine completeness of the Form I-983
  - Verify easily known information
  - Check that all questions are answered
- Confirm that the Form I-983:
  - Explains how training is directly related to STEM degree
  - Identifies goals for the training opportunity and explains how goals will be achieved
  - Describes a performance evaluation process
  - Describes methods of oversight and supervision
- Ensure signature by an "Official with Signatory Authority"





#### **DSO** Responsibilities

#### Record Keeping

- Maintain documents in student's record, including:
  - Student's Form I-983
  - Self-evaluations
- Provide information to SEVP upon request
- Ensure data integrity
  - Report instances of suspected fraud

Report suspected fraud through the HSI Tip Line 866-DHS-2-ICE





## EMPLOYERS AND THE FORM I-983





## **Employer Responsibilities**

- Assists with Form I-983 completion
  - Designates an "Official with Signatory Authority"
- Assists with student reporting requirements
  - Works with student to report any material changes to the student's training plan, filling out a new Form I-983 if needed
- Assists with required self-evaluations
  - Reviews student's annual self-evaluation
  - Signs to attest accuracy





## **Employer Expectations**

- The Form I-983 requires employers to answer four questions:
  - How are the student's assignments with the employer related to the student's STEM degree?
  - How will the assignments with the employer contribute to the student making progress toward professional goals and objectives?
  - How will the employer evaluate the student?
  - How will the employer supervise the student?





## **Employer Certification**

- Employers must attest on the Form I-983 that the student will not replace a U.S. worker
- Employers must certify that the terms and conditions of the STEM OPT training are commensurate with similarly situated U.S. workers
  - Duties, hours and compensation must be consistent with the range of terms and conditions the employer has or currently offers similarly situated U.S. employees





# HOT TOPICS IN STEM OPT





## **Staffing Agencies**

- Students and temporary staffing agencies
  - Students may use staffing agencies to find a training opportunity
  - Agency cannot complete and sign the Form I-983
- Short-term training opportunities
  - Student must complete a new Form I-983 for every new training opportunity with each employer
  - Must meet 20-hour minimum per week per employer requirement

Read about staffing agencies on the Study in the States blog StudyintheStates.dhs.gov/Blog





## Remote Employment

- Distance/off-site employment is permissible under new regulation
- Students must list physical location of employment on the Form I-983
  - Where the student conducts their day-to-day duties
  - May be different from employer's primary address
- DSOs must input the physical employment location in SEVIS





## HELPFUL RESOURCES





#### **STEM OPT Hub**







## **Asking the Audience**

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STEM OPT Hub
on Study in the
States

Have you used the STEM OPT Hub on Study in the States to learn about the regulation?





## Stay Informed

#### **Upcoming SEVP Portal Communications**

#### SEVP Special Report Webinar: SEVP Portal

- Save the date:
  - Nov. 17, 2016, 2 3 p.m. EST
- Designed for F-1 international students
- Learn about the SEVP Portal and ask SEVP representatives questions



#### Study in the States

- Blog posts and social media announcements
- Dedicated section with information for students and schools





#### **Engage with SEVP**

#### **Stay Connected**



## KEY NEWS AND CONTENT

StudyintheStates.dhs.gov/Blog

**Publications** 

SEVP Spotlight

SEVP Outreach Bulletin



## ENGAGE THROUGH CONFERENCES

Fill out the SEVP Event
Request Form at
StudyintheStates.dhs.gov/Conferences





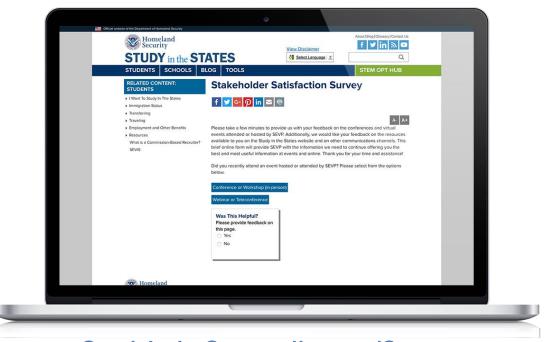
in Linkedin.com/Company/Student-and-Exchange-Visitor-Program





#### **SEVP Values Your Feedback**

- Provide feedback on this conference presentation
- Comments reviewed throughout the year



StudyintheStates.dhs.gov/Survey





#### **SEVP Contact Information**



#### **PHONE**

703-603-3400

800-892-4829



#### **EMAIL**

Case-specific questions SEVP@ice.dhs.gov

Technical issues

SEVISHelpDesk@ice.dhs.gov

Monday through Friday, 8 a.m. to 6 p.m. ET, except holidays
Closed Wednesdays from 12:50 to 1:20 p.m.
for system maintenance and testing

DSOs: Contact your local field representative for questions about SEVP policies, processes and updates



